

Social Equity Team Findings

Seattle Arena
Community Advisory Panel
May 15, 2017



Assumptions

- Proposals determined responsive
- Review Social Equity Terms and RSJ overall
- Focus on proposal content
- Observations with recommendations

Framework For Analysis

Social Equity Indicators

- Proposed use of WMBE
- Community impact/engagement across all council districts and neighborhoods; acknowledgement of regional attraction
- ADA Title I & II compliance
- Overall responsiveness to social equity terms as listed in RFP
- Specific plans for labor peace agreement and retention of qualified workers

RSJI Lens

- Who is burdened? Who benefits?
- Are public resources to be distributed and/or affected equitably?
- Impact on City workforce equity (regular and intermittent workers); direct affect as well as potential/unintended disparate impact

Observations

- AEG organizational structure and programs generally reflect value for diversity and inclusion
 - Neither proposal significantly hinders nor advances racial equity
- Both proposers have substantive community engagement plans
 - Oak View stronger WMBE; financial investment in social services
 - Strong focus on Uptown neighborhood, weaker citywide
- Vague staffing models and worker retention plans for event support staff and trades
 - Oak View proposal overlooks parking staff; likely outsource to third party operator
 - Difficult to assess labor relations and workforce equity impact